


Deliver these courses on the Evolve LMS or your LMS to promote a workplace free of harassment and discrimination, secure your computer networks and reduce your risks.



Employees receive training from any device with access to the Internet. On-demand...any time...and at their own pace.

Our online Human Resources / EEO courses such as Sexual Harassment, Ethics, Security Awareness, and Discrimination and Harassment prevention courses will help protect your organization against workplace related litigation and help create a fair workplace for all employees. The suite of interactive human resources / employment law courses are designed to document compliance and greatly reduce risk. The courses can be delivered on the Evolve LMS or your own LMS.

INTERACTIVE MOBILE READY ONLINE COURSEWARE

The courses keep learners focused on the material with effective use of online animation and sound. The mobile compatible courses use a powerful combination of audio, real-world scenarios, text, graphics and knowledge checks

ONLINE TESTING AND CERTIFICATES OF COMPLETION

All courses have online tests so you can easily measure learner comprehension of the training information. Tests results are automatically posted to the learners' training record to document training results. Learners automatically receive a certificate of completion when they complete and pass the end-of-course assessment.

REPORTS TO ACCESS TRAINING STATUS AND RESULTS

Administrators and managers using the Evolve LMS can easily identify training status in real-time with powerful reports for pinpointing who has or has not completed their assigned courses.

DELIVER ON YOUR LMS

You can easily deliver the courses on your LMS with automatic course updates. No additional files to load.

GETTING STARTED IS A BREEZE

Whether using the Evolve LMS or your own LMS, training can be started quickly and easily.

ACTIVE SHOOTER RESPONSE

Active shooter incidents are an increasing phenomenon in the United States that has left hundreds of Americans wounded or killed. While there is no guarantee of your personal safety if you should ever be a victim of a shooter, there are steps you can take to increase your chance of survival. This course describes the warning signs to look for of potential violent behavior and describes the actions you can take in an active shooter situation and how to respond when law enforcement arrives. (For any industry)

CULTURAL COMPETENCY IN HEALTHCARE

In the healthcare field, understanding and appreciating cultural differences changes the way care is delivered. Delivering care in a culturally competent way means greater organizational compliance with healthcare standards but more importantly, a better understanding of a patient's concerns and needs. This means better patient care, more accurate diagnoses, reduced errors, healthier patients, and fewer deaths among diverse patients.

This course provides an introduction to cultural competency by providing an understanding of CLAS standards, working with interpreters, patient centered care and how you can begin your own individual road to cultural competency

DIVERSITY & INCLUSION IN THE WORKPLACE

The US workforce and workplaces are changing. From millennials to baby boomers making up large segments of the working population; the continually growing presence of women; to an increasing number of ethnicities, races, religions, and sexual orientations, our workplaces are more diverse than ever before. This course explains the factors contributing to increases in workforce diversity and how the concept of inclusion fits into a diverse workplace. It provides strategies employees can use to create and support an inclusive workplace and to recognize behaviors that aren't inclusive and the corrective actions to take.

DRIVER SAFETY

A typical driver in the U.S. travels 12,000 to 15,000 miles annually and has a one in 15 chance of being involved in a motor vehicle collision each year. Driving a motor vehicle, whether for work or personal use, is one of the riskiest things a person can do on any given day. This course addresses the basic defensive and safe driving practices and habits so individuals can drive more safely, carefully and responsibly.

DRUG & ALCOHOL FREE WORKPLACE

Substance abuse is a problem that affects the safety of all employees and the workplace. This course details ways to recognize possible substance abuse, steps organizations can take to prevent substance abuse, how to get help, and the appropriate reporting procedures.

ETHICS IN THE WORKPLACE

Ethics is about doing the "right" thing. In a business setting, ethics also involves ensuring that company values are shared and upheld by all members of the organization. This course describes the elements of an ethics program and the six principles of ethics. Students also learn of the channels for reporting code violations should the need arise.

PREVENTING HARASSMENT & DISCRIMINATION - EMPLOYEES

Using extensive scenarios and interactivities, this course provides employers, an awareness of the laws and issues relating to discrimination and bullying in the workplace. It details the actions and responsibilities for avoiding discriminatory practices, associated with race, color, religion, sex, national origin, age, and physical or mental disability to create a workplace free of harassment and discrimination.

PREVENTING HARASSMENT & DISCRIMINATION - MANAGERS

Managers and supervisors should strive to promote a workplace free of harassment and discriminatory practices. This course provides managers an awareness of the laws and issues relating to harassment and discrimination and in the

workplace. It details the actions and responsibilities for avoiding discriminatory practices, associated with sex, race, color, religion, national origin, age, and physical or mental disability to create a workplace free of harassment and discrimination. The course also focuses on how to end disrespectful conduct and details the actions managers and supervisors should take when a harassment claim is reported by an employee to avoid liability, how to handle complaints, the investigation process and anti-retaliation rules.

PREVENTING SEXUAL HARASSMENT FOR EMPLOYEES

Sexual harassment is common throughout the workplace. Your occupation, educational background, age, race, ethnic group, or income level does not make you immune to harassment. This course provides the information to educate workers on behaviors that could be considered sexual harassment in the workplace and to provide strategies for dealing with harassing behavior.

PREVENTING SEXUAL HARASSMENT FOR MANAGERS

Sexual harassment is a pervasive and persistent problem in our society and in our workplaces. It's being talked about more than ever before as more people are coming forward and sharing their stories of being sexually harassed. Through text, audio, scenarios and knowledge checks, this course details the costs and consequences of sexual harassment on both the victim and the workplace, describes how managers should respond to sexual harassment complaints, stop retaliation against those who report it and their own role in developing strategies to prevent and correct sexual harassment and creating a harassment free workplace.



SECURITY AWARENESS

Cyber threats and cyberattacks to your company's and your personal computer systems are real. Social engineering threats such as phishing, pretexting and baiting are expanding and a security breach to your personal or work online data can result in the loss of money and time, identify theft, and stolen health, financial and personal information. This course educates the learner on computer security for their office and home computers and other portable and mobile devices

VIOLENCE IN THE WORKPLACE

Violence in the workplace has been a leading cause of workplace injuries and deaths for the last thirty years. Close to 2 million workers are injured and almost 800 die each year from violence in the workplace. This course gives employees skills to recognize and diffuse violent situations and teaches them how to react when a situation turns violent. It also gives employers information about workplace violence and workplace violence prevention training as outlined by the Occupational Safety & Health Administration (OSHA).

State specific HR/EEO Courses.

PREVENTING HARASSMENT & DISCRIMINATION FOR EMPLOYEES, CA (English & Spanish Versions)

Sexual harassment and abusive conduct incidents trouble the work environment by establishing a negative environment that can ruin working relationships, lower productivity, result in costly administrative actions and even more expensive litigation. You need to protect your employees from sexual harassment and educate them on the explicit policy, encouraging them to report violations freely. This harassment and discrimination prevention training course was developed to meet the standards outlined in California SB 1343 and provides employees an awareness of the laws and issues relating to harassment, discrimination and bullying in the workplace. Through realistic scenarios, text and audio, it details the actions and responsibilities for avoiding discriminatory practices, associated with race, color, religion, sex, national origin, age, physical or mental disability and gender status to create a workplace free of harassment and discrimination.

PREVENTING HARASSMENT & DISCRIMINATION FOR SUPERVISORS, CA (2 Hours)

Sexual harassment and abusive conduct incidents trouble the work environment by establishing a negative setting that can ruin working relationships, lower productivity, result in costly administrative actions and even more expensive litigation. You need protect your employees from sexual harassment and educate them on the explicit policy, encouraging them to report violations freely.

California companies with 5 or more employees are required to provide two hours of sexual harassment prevention training to all supervisors within six months of hire or promotion, and every two years thereafter. The goal of this course is to train supervisors and managers to recognize, prevent, and correct sexual harassment and abusive conduct, respond to complaints, identify retaliation, and promote a discrimination-free workplace. The course conforms with the training requirements of California AB 1825 sexual harassment prevention, AB 2053 prevention of abusive conduct and SB 396 for training inclusive of harassment based on gender identity, gender expression and sexual orientation and SB 1343.

PREVENTING SEXUAL HARASSMENT FOR EMPLOYEES, IL

Sexual harassment is a pervasive and persistent problem in our society and in our workplaces. In the wake of the #MeToo movement and the resulting nationwide conversation about sexual harassment, the State of Illinois passed the Workplace Transparency Act in 2019 that amended the Illinois Human Rights Act requiring employers to step up and do more to prevent sexual harassment.

This course provides employees an awareness of the Illinois laws and issues relating to sexual harassment in the workplace. Through scenarios, text and audio, it details the actions and responsibilities employees have to understand their rights and responsibilities when it comes to sexual harassment in the workplace. How to recognize and report sexual harassment when it happens to them or others and how to contact the appropriate agencies when it happens to them.

PREVENTING SEXUAL HARASSMENT FOR EMPLOYEES, NY (English & Spanish versions)

Sexual harassment is a pervasive and persistent problem in our society and in our workplaces. In the wake of the #MeToo movement and the resulting nationwide conversation about sexual harassment, the State of New York and the City of New York passed legislation requiring employers to do more to prevent sexual harassment. This course provides employees an awareness of the New York laws relating to sexual harassment in the workplace. Through scenarios, text and audio, it details the actions and responsibilities employees have to understand their rights and responsibilities when it comes to sexual harassment in the workplace. How to recognize and report sexual harassment when it happens to them or others and how to contact the appropriate agencies when it happens to them.

PREVENTING SEXUAL HARASSMENT FOR MANAGERS, NY

Sexual harassment is a pervasive and persistent problem in our society and in our workplaces. In the wake of the #MeToo movement and the resulting nationwide conversation about sexual harassment, the State of New York and the City of New York passed legislation requiring employers to do more to prevent sexual harassment. Through scenarios, text and audio, this course provides employers, managers and supervisors with an awareness of the New York laws, it details the actions and responsibilities managers have for responding to sexual harassment complaints, explains retaliation and how to stop it, and tells how to create a culture free from harassment. Lastly the course provides strategies and actions to prevent and correct sexual harassment and create a culture free from sexual harassment.

